

कोल इण्डिया लिमिटेड

(भारत सरकार का उपक्रम)

नीति विभाग, "कोल भवन",

प्रेसिडेंस नं.04 एम.ए.आर., प्लॉट नं.ए.एफ.III,

आक्सन एरिआ-1ए, न्यू टाउन,

राजारहाट, कोलकाता-700156



एक महारत्न कंपनी

A Maharatna Company



COAL INDIA LIMITED

(A Govt. of India Enterprise)

CIN No.L23109WB1973GOI028844

POLICY DIVISION

"COAL BHAWAN", PREMISE NO.04,

MAR, PLOT NO.AF-III,

ACTION AREA-1A, NEW TOWN,

RAJARHAT, KOLKATA - 700156

(An ISO 9001:2015, ISO 14001:2015 & ISO 50001:2011 Certified Company)

संदर्भ सं: CIL/C5A(PC)/CCC/E6-E7/179

दिनांक: 23.07.2019

कार्यालय आदेश

विषय: Guidelines for Promotion of Executives from E6 to E7 grade-Amendment.

In pursuance to the Order dated 05.07.2019 of the Hon'ble High Court of Calcutta in W.P. No. 11710 (W) of 2011, Clause No. D (3) of the guidelines for promotion of Executives from E6 to E7 grade, in respect of Mining discipline, communicated vide Office Order No. CIL/C-5A(vi)/CCC/1580 dated 03/05.05.2011 stands amended as follows:

Existing provision	Amended provision
Qualification: Maximum 10 marks <u>For Mining Discipline, the marks are as follows:</u> i) Acquired 2 nd /1 st Class Mining Certificate of Competency and Matriculation/Higher Secondary. 2 marks ii) Acquired 2 nd /1 st Class Mining Certificate of Competency and Diploma. 3 marks iii) a) Acquired 2 nd /1 st Class Mining Certificate of Competency and Degree or equivalent in Mining Engineering. 9 marks b) Additional educational or professional qualification(s) relevant to the job requirement in the cadre. 1 mark	Qualification: Maximum 10 marks <u>For Mining Discipline, the marks are as follows:</u> i) Acquired 2 nd Class/ 1 st Class Mine Manager's Certificate of Competency, as the case may be. 9 marks ii) M.E./M.Tech./M.BA., or any other equivalent Qualification, relevant to the job requirement in the cadre, from a recognized Institute/University. 1 mark

Rest of the clauses of the guidelines shall remain unaltered. This will be effective for the DPCs to be conducted on or after issuance of this order.

This issues with the approval of Competent Authority.

(पी. वी. के. आर. मल्लिकार्जुन राव)
महाप्रबंधक (कार्मिक/नीति)

वितरण (ई-मेल द्वारा):

1. D (M) / D (T) / D (P&IR) / D (F), CIL
2. CMD, ECL/ BCCL/ CCL/ NCL/ SECL/ WCL/ MCL/ CMPDIL
3. CVO, CIL
4. GM/TS to Chairman, CIL
5. GM (Legal), CIL
6. GM/ HoD (P/EE), CIL/ ECL/ BCCL/ CCL/ NCL/ SECL/ WCL/ MCL/ CMPDIL
7. GM/HoD, IICM
8. GM, NEC
9. GM (System), CIL – with a request to upload the same in CIL website for information to all concerned.