

कोल इण्डिया लिमिटेड  
(भारत सरकार का उपक्रम)  
COAL INDIA LIMITED  
(A Govt. of India Enterprise)  
कोल भवन "COAL BHAWAN"  
PREMISES NO: 04, MAR, PLOT NO: AF-III  
ACTION AREA-1A, NEW TOWN, RAJHARHAT  
KOLKATA-700156 (WB)



महारत्न कंपनी  
A Maharatna Company



PERSONNEL DIVISION  
POLICY CELL  
E-MAIL: policycell.cil@coalindia.in  
TEL: 033-7110 4271  
FAX: 033-2324 4140  
WEBSITE: www.coalindia.in  
CIN:L23109WB1973GOI028844

(An ISO 9001:2015, ISO 14001:2015 & ISO 50001:2011 Certified Company)

संदर्भ स: CIL/C5A (PC)/396

दिनांक: 12.03.2020

कार्यालय ज्ञापन

विषय :: Goal setting under PRIDE/PAR for the year 2020-21

The online PMS will remain active for goal setting for the FY 2020-21 from 1<sup>st</sup> April, 2020 onwards as per the schedule given below:

PMS Form	Timeline for Goal Setting process for the year 2020-21	
	Without penalty	With penalty
PRIDE	From 1 <sup>st</sup> April to 30 <sup>th</sup> April, 2020	From 1 <sup>st</sup> May to 15 <sup>th</sup> May, 2020
PAR	From 1 <sup>st</sup> April to 15 <sup>th</sup> May, 2020 (as per DPE Guidelines)	

The PAR forms for executives of Grade E-8 and PRIDE forms for executives upto E-7 grade will be available online, during the above period. All executives are requested to complete the goal setting process after mutual discussion with the respective reporting officer for the year 2020-21, during the above mentioned period.

All Reporting Authorities (RA), under PMS are requested to take advance actions to assign specific targets (in alignment with the targets of the units/departments) to their under reports, and ensure that Self-Submission and Goal acceptance are completed well within the above timeline.

भवदीय,  
12/03/2020  
(पी.वी.के.आर. मल्लिकार्जुन राव)  
महाप्रबंधक (कार्मिक/ नीति)

वितरण:

1. The Director(T)/ Director(P&IR)/ Director(F)/ Director(M), CIL
2. The CMD, ECL/BCCL/CCL/NCL/WCL/SECL/MCL/CPMDIL
3. The CVO, CIL
4. The Director(P), ECL/BCCL/CCL/NCL/WCL/SECL/MCL
5. The Director(RD&T), CPMDIL
6. The GM/TS to Chairman, CIL
7. The GM (P/EE), CIL/ Subsidiaries
8. The GM, NEC
9. The GM(System), CIL- to upload the same on CIL website in "Circulars/PMS"
10. The GM(ICT), CPMDIL- to arrange activation of the system in the above period
11. The GM/ HOD, IICM