

कोल इण्डिया लिमिटेड
(भारत सरकार का उपक्रम)
COAL INDIA LIMITED
(A Govt. of India Enterprise)
कोल भवन "COAL BHAWAN"
Premise No. 04, MAR, Plot No. AF-III
Action Area-1A, Newtown, Rajarhat
KOLKATA-700156 (WB)



एक महारत्न कंपनी
A Maharatna Company

PERSONNEL DIVISION
POLICY CELL
CIN: L23109WB1973GOI028844
E-Mail: policycell.cil@coalindia.in
Tel: 033-7110 4271
Website: www.coalindia.in

(An ISO 9001:2015, ISO 14001:2015 & ISO 50001:2011 Certified Company)

संदर्भ सं: CIL/C5A (PC)/Promotion/476

दिनांक: 09.09.2020

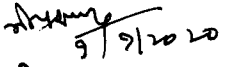
कार्यालय ज्ञापन

विषय: Amendment in the composition of Departmental Promotion Committee (DPC) for promotion from E7 to E8 grade

CIL Board in its 410th meeting held on 02.09.2020 approved the following amendments in the Common Coal Cadre regarding the composition of Departmental Promotion Committee (DPC) for promotion from E7 to E8 grade for implementation with immediate effect:

Existing provision	Amended Provision								
<p>Composition of DPC Board No. II The Board will deal with all promotion cases of Officers from E7 to E8 grade (earlier called as M1 to M2 grade) on merit by interview. The composition of the Board will be as under:</p> <table border="1"><tr><td>(i) Presiding Officer</td><td>- Chairman, CIL or his nominee</td></tr><tr><td>(ii) Members</td><td>- (a) Two CMDs to be nominated by Chairman, CIL - (b) Director (P&IR), CIL - (c) Director (T)/ Director(F), CIL depending upon the discipline</td></tr></table>	(i) Presiding Officer	- Chairman, CIL or his nominee	(ii) Members	- (a) Two CMDs to be nominated by Chairman, CIL - (b) Director (P&IR), CIL - (c) Director (T)/ Director(F), CIL depending upon the discipline	<p>Composition of DPC Board No. II The Board will deal with all promotion cases of Officers from E7 to E8 grade on merit by interview. The composition of the Board will be as under:</p> <table border="1"><tr><td>(i) Presiding Officer</td><td>- Chairman, CIL or his nominee</td></tr><tr><td>(ii) Members</td><td>- (a) Two CMDs of the Subsidiary Company - (b) Director (P&IR), CIL - (c) Concerned CIL Functional Director - (d) One external expert (optional)</td></tr></table> <p>Note:</p> <ol style="list-style-type: none">The members of the Selection Board shall be nominated by Chairman, CILExternal expert for specialist disciplines only as decided by the Chairman, CIL.The Honorarium for the external expert, if nominated, shall be decided by the Chairman, CIL not exceeding the sitting fees of Independent Directors for Board sub-Committee meeting.	(i) Presiding Officer	- Chairman, CIL or his nominee	(ii) Members	- (a) Two CMDs of the Subsidiary Company - (b) Director (P&IR), CIL - (c) Concerned CIL Functional Director - (d) One external expert (optional)
(i) Presiding Officer	- Chairman, CIL or his nominee								
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(i) Presiding Officer	- Chairman, CIL or his nominee								
(ii) Members	- (a) Two CMDs of the Subsidiary Company - (b) Director (P&IR), CIL - (c) Concerned CIL Functional Director - (d) One external expert (optional)								

This is for kind information and compliance by all concerned.


9/9/20 20
(नीला प्रसाद)
महाप्रबंधक (का./नीति)

ई-मेल के माध्यम से वितरण:

1. D(T)/ D (P&IR)/ D (F)/ D(M), CIL
2. CMD, BCCL/ CCL/ CMPDIL/ ECL/ MCL/ NCL/ SECL/ WCL
3. CVO, CIL
4. D(P), BCCL/ CCL/ ECL/ MCL/ NCL/ SECL/ WCL
5. D(T/CRD), CMPDIL
6. CVO, BCCL/ CCL/ CMPDIL/ ECL/ MCL/ NCL/ SECL/ WCL
7. GM/TS to Chairman, CIL
8. GM(P/EE)/ (F), CIL
9. Company Secretary, CIL – in reference to Note No. CIL/XI(D)/04112/2020/25636 dated 08.09.2020.
10. GM, NEC
11. HoD, CIL NDLO
12. HoD, IICM
13. Dy.GM (System), CIL – with a request to please upload the same in CIL website for information and compliance by all concerned.