

# कोल इण्डिया लिमिटेड

महारत्न कम्पनी

(भारत सरकार का उपक्रम)

कॉरपोरेट पहचान सं. L23109WB1973GOI028844

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# Coal India Limited

A Maharatna Company  
(A Govt. of India Enterprise)

Corporate Identity No.- L23109WB1973GOI028844

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Ref : CIL/C5A (PC) MISC/ 702

CIRCULAR

Date : 02.11.2015

## Subject : Appointment of dependent of Executives under the provisions of Common Coal Cadre

In terms of the decisions taken at the 107<sup>th</sup> Directors (Personnel) Meet held on 9<sup>th</sup> February, 2015 at MCL, Sambalpur & in the subsequent 97<sup>th</sup> CMDs Meet held on 16<sup>th</sup> September, 2015 at Kolkata, the provision of Employment to the dependents of the Executives dying in harness as provided in the Clause (iii) of the OM No. C-5(B)/50800/381 dated 13.03.1981 of Chief (EE&A), CIL is hereby clarified as under:

*The dependents of executives who are atleast Matriculate shall be appointed as Clerk trainee in Clerical Grade-III or Data Entry Operator (Trainee) in T&S Grade E for one year training subject to other conditions as provided in the OM referred above. On successful completion of the training, they will be regularized in the same grade.*

As such, all the subsidiaries shall take necessary action accordingly to maintain uniformity in providing dependent employment under the provisions of the above referred Office Memorandum.

  
(M Nazar Ali) 2/11/15  
General Manager (P/PC)

Copy to :

1. All CMDs.
2. The D(P&IR)/D(F)/ D(T)/ D(Mktg), CIL, Kolkata.
3. The CVO, CIL, Kolkata
4. All Directors of subsidiaries.
5. Head of IICM
6. TS to Chairman, CIL
7. GM(MP&IR/ EE/ Recruitment), CIL
8. GM, NEC