

कोल इण्डिया लिमिटेड

महारत्न कम्पनी
(भारत सरकार का एक उपक्रम),
"कोल भवन", कर्मिक विभाग, 2 तल,
प्रेसिसेस न.04 एम.ए.आर., प्लॉट न.ए.एफ.111,
आक्सन एरिआ-1ए, नियु टाउन, राजारहाट,
कोलकाता-700156



Coal India Limited

A Maharatna Company
(A Govt. of India Enterprise)
"COAL BHAWAN"
PERSONNEL DIVISION, 2ND FLOOR,
PREMISES NO.04 MAR, PLOT NO.AF-III,
ACTION AREA-1A, NEW TOWN,
RAJARHAT, KOLKATA - 700 156, W.B.
CIN No.L23109WB1973GOI028844

Ref.No.CIL/C5A(ii)/52036/ICVL/ B-1116

Dated: 21.07.2017

परिपत्र

Sub: Inviting application for for the post of "Managing Director & Chief Executive Officer (MD &CEO)," ICVL – Mozambique on deputation basis.

International Coal Ventures (P) Ltd. has issued notice inviting applications from interested executives serving or ex employees on deputation basis for filling up the above mentioned post having the required qualifications, experience and age as given below :

Name of the Post	Qualification	Experience	Age
Managing Director & Chief Executive Officer (MD &CEO)," ICVL – Mozambique	The applicant should be engineering graduates holding BE/B.Tech degree or equivalent from a recognized University. Candidate with coal mining and washery experience will be given preference	Serving or ex-employee in the grades E-8 and above	Should not exceed 61 years of age as on last date of receipt of application i.e 21.07.2017

Accordingly, applications are invited from the executives serving or ex employees fulfilling the criteria as mentioned in the notice of International Coal Ventures (P) Ltd. (copy of the notice). Ex-employees should sent their applications to icvlrecruitment@gmail.com.

Subsidiaries will ensure that the applications received from the executives along with all necessary clearances and certificates be sent to CIL by 31.07.2017.

संलग्न : यथा उपर्युक्त

21/7/17
(मुरलीधरन एम. वी.)

मुख्य प्रबंधक (का./अधि.)

प्रतिलिपि:

1. Chairman-cum-Managing Director, ECL/BCCL/CCL/WCL/SECL/NCL/MCL/CMPDIL
2. Director(P&IR)/Director(T)/ Director(F)/Director(Mktg.), CIL, Kolkata
3. Director(P)/(T)/(F), ECL/BCCL/CCL/WCL/SECL/NCL/MCL
4. Director(T)/(ES), CMPDIL
5. Chief Vigilance Officer, CIL, Kolkata
6. CGM/TS to Chairman, CIL, Kolkata
7. GM, NEC, Assam/GM, CIL, New Delhi
8. GM(Finance)/(Marketing), CIL, Kolkata
9. GM(Systems), CIL, Kolkata- with a request to upload on CIL website
10. GM(P-EE)/HoD(P-EE), ECL/BCCL/CCL/WCL/SECL/NCL/MCL/CMPDIL- with a request for wide circulation and to forward the applications so received to this office after thorough verification along with the necessary documents. The said notification is uploaded in CIL website and may be downloaded for further action.
11. HoDs of CIL(HQ)
12. CM(P)/TS to Director (P&IR), CIL, Kolkata
13. Sr. Manager(EE), C5A(iv), CIL – with similar action in respect of executives posted under CIL
14. Sr. Manager (P/EE), PAR Cell/ Administrative Wing/ Sr.Manager(Fin./Estb), CIL, Kolkata
15. Chief Manager(Sectt.)/Manager(Sectt.)/Asst. Manager(Sectt.), Chairman's Sectt./ to Director (P&IR)/(Finance) /(Tech.)/ (Mktg), Sectt., CIL, Kolkata

NOTICE

International Coal Ventures Pvt. Limited

**Requires competent personnel for the post of "Managing Director & Chief Executive Officer" (MD & CEO),
ICVL Mozambique**

International Coal Ventures (P) Limited (ICVL) has been set up by the Government of India as a Joint Venture Company of Steel Authority of India Limited (SAIL), Coal India limited (CIL), Rashtriya Ispat Nigam Limited (RINL), NMDC Limited and NTPC Limited with the objective of acquisition of coal mines and assets in overseas territories to secure coal supplies for the promoter companies on a long term basis.

ICVL has acquired one operating coal mine and two green-field coal concessions/ assets located in the Tete Province of Mozambique. Benga is the operating coal mine, with a capacity to process 5.3 Mtpa RoM coal.

ICVL invites applications from the interested officers serving or ex employee of SAIL, CIL, RINL, NMDC and NTPC, having the required qualifications, experience and age as given below:

1. **Qualification:** The applicant should be engineering graduates holding BE/B.Tech degree or equivalent from a recognized University. Candidate with coal mining and washery experience will be given preference.
2. **Experience:** Serving or ex employee of SAIL, CIL, RINL, NMDC and NTPC in the grades E-8 and above.
3. **Age :** Should not exceed 61 years of age as on last date of receipt of application.

SELECTION AND TERMS OF ENGAGEMENT:

The applicants found eligible for the position will be called for interview. The interview will be held on 28th July'2017 (Tentative) at Ispat Bhawan, Lodhi Road, New Delhi. Posting is a non-family station.

HOW TO APPLY:

The interested candidates (serving or Ex-employees) who are completing requirements as stated above from SAIL, CIL, RINL, NMDC and NTPC may send their applications, containing complete Bio-Data, giving in chronological order the work done and specific achievements in each grade.

The applications of the eligible candidates needs to reach through proper channel to DGM, ICVL, Ispat Bhawan, Lodi Road, New Delhi-110003 latest by 21st July'2017till 5:00PM. The candidates is advised to send an advance copy to icvlrecruitment@gmail.com.





ANNEXURE-I

Eligibility Criteria and Job Description

Item	Description
Post	Managing Director & Chief Executive Officer , ICVL, Mozambique
Responsibility	Overall in-charge of ICVL Mozambique i.e. operating Benga mine and other assets under exploration. Identify strategies for growth, leverage the finances, management of HR and sales, ensure compliance with rules and regulations in Mozambique, manage the risks across the organization and interact with Mozambique government & other agencies.
Reporting	ICVL Board
Tenure	Initially for two years
Eligibility	<p>Qualification : Engineering graduate holding BE/ B. Tech degree or equivalent from a recognised University.</p> <p>Experience: Serving or ex –employees of SAIL, CIL, RINL, NMDC, & NTPC in the grade E-8 and above. Candidates with coal mining and washery experience will be given preference.</p> <p>Age: Should not exceed 61 year of age as on last date for receipt of application.</p>

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ANNEXURE- II

Terms & Conditions of deputation to ICVL-Mozambique for Post of Managing Director and Chief Executive Officer

1. Consolidated salary shall be US\$ 12000/ month.
2. The period of deputation shall be two years from the date of release from the parent company or up to the date to which the residence permit is granted by the Government of Mozambique or the date of superannuation in parent company, whichever is earlier. Release from parent company will be one day before start of travel to Mozambique.
3. No salary is to be paid by the parent company during the deputation.
4. The expenditure on travel to Mozambique and return to the parent company in India will be borne by ICVL.
5. One room furnished accommodation shall be provided in Mozambique. The employee may retain the accommodation at the place of posting in the parent company. Deductions on account of house rent, electricity, telephone bills etc. at rates applicable to employees shall be deducted from their pay by ICVL and credited to the parent company.
6. Transport from place of stay to place of work in Mozambique will be provided by ICVL.
7. Leaves during the period of deputation will include National Holidays, Annual Leave (10 during first year of service and 18 for second year of service) and Rest & Recuperation leave of 14 days + 3 days travel time along with return airfare twice in a calendar year and other leaves provide for in the Mozambique Labour Law.
8. Annual Leave should be used during the course of calendar year.
9. EL and HPL accumulated in the parent company shall remain intact. No addition or subtraction shall be made to these leaves.
10. Education facility in company schools as per parent company rules will continue in India for the employee's children. The fees of such education during the period of deputation shall be reimbursed by ICVL.
11. Medical insurance will be provided in Mozambique. Medical facility as per parent company rules will continue in India for the employee's family and self when in India. The cost of such medical treatment during the period of deputation shall be reimbursed by ICVL.
12. All other deductions including employee's contribution to Provident Fund, Pension etc. at rates applicable on employee's notional Indian pay, will be deducted from the employee's salary in Mozambique by ICVL and credited to the parent company. ICVL will reimburse the employer's contribution to the parent company for the period of deputation at the rates applicable on the employee's notional Indian pay.
13. Employee will be considered for promotion in the parent company; however, promotion would be effective only on rejoining the parent company.
14. The employee can be reverted back to the parent company by giving one month notice to/ by ICVL.
15. The employee will continue to be governed by the parent company CDA Rules during the period of deputation and there will be no change in the authorities prescribed in such CDA Rules.
16. Annual Performance Appraisal of the employee during the period of deputation shall be filled by ICVL.



Terms & Conditions of appointment in ICVL-Mozambique for Post of Managing Director and Chief Executive Officer
(For Ex employees of SAIL, CIL, RINL, NMDC & NMDC)

1. Consolidated salary shall be US\$ 12000/ month.
2. The period of deputation shall be two years from the date joining or up to the date to which the residence permit is granted by the Government of Mozambique.
3. The expenditure on initial travel to Mozambique and return to India at the end of contract will be borne by ICVL.
4. One room furnished accommodation shall be provided in Mozambique.
5. Transport from place of stay to place of work in Mozambique will be provided by ICVL.
6. Leaves during the period of deputation will include Rest & Recuperation leave of 14 days + 3 days travel time along with return airfare twice in a calendar year and other leaves including Annual Leave as permitted by Mozambique Labour Law.
7. Annual Leave should be used during the course of the calendar year.
8. Medical insurance shall be provided by ICVL.
9. The employee shall be governed by the contract entered into with ICVL Mozambique.

[Handwritten Signature]
