

**कोल इण्डिया लिमिटेड**  
(भारत सरकार का उपक्रम)  
**COAL INDIA LIMITED**  
(A Govt. of India Enterprise)  
**कोल भवन "COAL BHAWAN"**  
Premise No. 04, MAR, Plot No. AF-III  
Action Area-1A, Newtown, Rajarhat  
KOLKATA-700156 (WB)



**एक महारत्न कंपनी**  
**A Maharatna Company**

**PERSONNEL DIVISION**  
**POLICY CELL**  
CIN: L23109WB1973GOI028844  
E-Mail: policycell.cil@coalindia.in  
Tel: 033-7110 4271  
Website: www.coalindia.in

(An ISO 9001:2015, ISO 14001:2015 & ISO 50001:2011 Certified Company)

संदर्भ सं: CIL/C5A (PC)/NOC/424

दिनांक: 22.05.2020

To,  
**The Director (Personnel),**  
**BCCL/ CCL/ ECL/ MCL/ NCL/ SECL/ WCL**  
**The Director (T/ES), CMPDIL**

ई-मेल द्वारा

**विषय: Grant of NOC to Executives for outside employment & appearing in various examinations**

**महोदय,**

In reference to Cl. No. 11.1 of Common Coal Cadre (CCC) regarding "Forwarding of applications of departmental candidates", the Competent Authority has approved for delegation of power to Director (Personnel) of Subsidiaries for grant of NOCs for outside employment for the concerned Executives.

Accordingly, such NOCs may be granted by the Director (Personnel) of the concerned Subsidiary, keeping in view the norms specified under the said provision of CCC and amendments/ guidelines issued from time to time.

Further, the Competent Authority has also approved for delegation of power to the Director (Personnel) of Subsidiaries for grant of NOCs for appearing in various examinations for the concerned Executives.

However, the task of processing applications of Executives of CIL & its Subsidiaries for PESB notified posts & MoC will continue to be dealt centrally by Executive Establishment Department, CIL.

This is for kind information and compliance by all concerned with immediate effect.

भवदीय,  
22/05/2020

(पी.वी.के.आर.एम.राव)

महाप्रबंधक (कार्मिक/नीति)

**वितरण :**

1. D (P&IR), CIL – for kind information
2. GM/TS to Chairman, CIL
3. GM/ HoD(P/EE), CIL/ BCCL/ CCL/ CMPDIL/ ECL/ MCL/ NCL/ SECL/ WCL
4. Company Secretary, CIL
5. HoD (System), CIL – with a request to upload the same in CIL website
6. HoD/TS to D (P&IR), CIL