



COAL INDIA LIMITED
"COAL BHAWAN"
PREMISE NO. 04 - MAR
PLOT NO. AF - III, ACTION AREA - 1A
NEW TOWN, RAJARHAT
KOLKATA-700 156

Ref.No: CIL/C-5B/ JBCCI/277

Dated: 28.04.2016

OFFICE ORDER

Sub: Maternity Leave & Child Care Leave in respect of Non-executive cadre employees of Coal India Limited & its Subsidiaries

In terms of O.M. No.6(1)/2014-DPE(GM) dated 18th June 2014 issued by the Department of Public Enterprises, Government of India, New Delhi, the Competent Authority has been pleased to approve extension of the facility of Maternity Leave of 180 days (for 02 surviving children) and Child Care Leave of 02 years i.e. 730 days (for 02 surviving children below the age of 18 years) to female non-executive cadre employees of Coal India Limited & its Subsidiary Companies.

This will be effective from 01.05.2016.


(Bhagwan Pandey)
General Manager (MP&IR)

Distribution:

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9. G.M., CIL, Delhi : All Regional Sales Manager, CIL
10. Chief Medical Officer/HoD (Medical), CIL : Company Secretary, CIL, Kolkata
11. TS to Director (P&IR), CIL, Kolkata
12. Sr. Manager (P/AW), CIL, Kolkata
13. Asstt. Manager (Secretarial) to the Director (P&IR), CIL, Kolkata
14. All the Members of Standardization Committee of JBCCI-IX