

# कोल इण्डिया लिमिटेड

महारत्न कम्पनी

(भारत सरकार का उपक्रम)

कॉर्पोरेट पहचान सं. L23109WB1973GOI028844

एकशन एरिया-1ए, न्यू टाउन, राजरहाट, कोलकाता-700156

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वेबसाइट: [www.coalindia.in](http://www.coalindia.in)



# Coal India Limited

A Maharatna Company  
(A Govt. of India Enterprise)

Corporate Identity No.- L23109WB1973GOI028844

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Ref: CIL/C5A (PC)/PMS/1221

Date: 30.03.2016

## OFFICE MEMORANDUM

**Subject: Goal Setting under PRIDE/ PAR for the year 2016-17**

As per the schedule for the goal setting process under Performance Management System, the PRIDE/ PAR forms, for the year 2016-17, will remain active for goal setting of Executives (both Board level & below Board level), as below:

Timeline for Goal Setting process for the year 2016-17	
Without Penalty	Late submission with penalty
From 1 <sup>st</sup> April to 15 <sup>th</sup> May, 2016	From 16 <sup>th</sup> May to 31 <sup>st</sup> May, 2016

Hence, the goal setting for the year 2016 -17 may be completed during the period from 1<sup>st</sup> April, 2016 to 15<sup>th</sup> May, 2016.

*C. Juster*  
30/3/2016

(Charles Juster)  
Dy. General Manager (P/PC)

### Distribution:

1. The Director (P&IR)/ Director (T)/ Director (F)/ Director(M), CIL
2. The CMDs of ECL/ BCCL/ CCL/ NCL/ WCL/ SECL/ MCL/ CMPDI
3. The CVO, CIL
4. The Director (P), ECL/ BCCL/ CCL/ NCL/ WCL/ SECL/ MCL
5. The Director (T/P&D), CMPDI
6. The CGM/TS to Chairman, CIL
7. The GM(P/EE), CIL
8. The HOD, IICM
9. The GM(ICT), CMPDI
10. The GM/HOD(P/EE), ECL/ BCCL/ CCL/ NCL/ WCL/ SECL/ MCL/ CMPDI/ NEC
11. The GM(Telecom) CIL: with a request to upload the same in CIL website under Circulars – Soft copy emailed.