

कोल इण्डिया लिमिटेड

महारत्न कम्पनी

(भारत सरकार का उपक्रम)

कॉर्पोरेट पहचान सं. L23109WB1973GOI028844

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वेबसाइट: www.coalindia.in



Coal India Limited

A Maharatna Company

(A Govt. of India Enterprise)

Corporate Identity No.- L23109WB1973GOI028844

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Ref : CIL/C5A (PC)/827

Date : 16.12.2015

OFFICE MEMORANDUM


The Director (P&IR), CIL has reviewed the status of completion of appraisal of the on-line PRIDE for the year 2014-15. It has been found that some of the executives have not submitted their self rating for appraisal within the timelines set for the same. After considering the representations received from the subsidiaries and since 2014-15 being the first year of implementation of on-line PRIDE, the competent authority has decided to provide a last opportunity of 7 (seven) days to complete Self, RA and AA appraisal in respect of the PRIDE for the year 2014-15.

Accordingly, the PRIDE form of these executives for the year 2014-15 will remain active for the period from 21.12.2015 to 27.12.2015.

All Executives who could not complete their self submission of the appraisal rating for the year 2014-15 are, therefore, advised to complete their self submission for RA & AA Appraisal on or before 25.12.2015 to enable RA & AA Appraisal on or before 27.12.2015.

However, the extended period will attract a penal deduction of additional 5% marks from the overall score of the Self i.e., 0.25 in the 5 point scale.

This is with the approval of Director (P&IR), CIL.


(M. Nazar Ali)
General Manager (P/PC)

Distribution:

1. The Chairman, CIL
2. The Director (P&IR)/ Director (T)/ Director (M)/ Director (F)/ CVO, CIL, Kolkata
3. The CMDs, ECL/BCCL/CCL/NCL/WCL/SECL/MCL/CPDIL
4. The Director (P), ECL/BCCL/CCL/NCL/WCL/SECL/MCL
5. The Director (T/ES), CPDIL, Ranchi
6. The GM/ HOD (P/EE), ECL/BCCL/CCL/NCL/WCL/SECL/MCL/CPDIL
7. The ED (IICM), Ranchi
8. The GM (System), CIL - with a request to upload the same on CIL website.