

कोल इण्डिया लिमिटेड

महारत्न कम्पनी

(भारत सरकार का उपक्रम)

कॉर्पोरेट पहचान सं. L23109WB1973GO1028844

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वेबसाइट: www.coalindia.in



Coal India Limited

A Maharatna Company
(A Govt. of India Enterprise)

Corporate Identity No.- L23109WB1973GO1028844

Action Area-1A, New Town, Rajarhat, Kolkata-700156

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Ref : CIL/C5A (PC)/BSC-PMS/821


Date : 11.12.2015

OFFICE MEMORANDUM

Further to the OM No. CIL/C5A(PC)/BSC-PMS/783 dated 07.12.2015 and as per the discussions held at the review meeting held on 09.12.2015 by the Director(P&IR), CIL with the Directors (Personnel) of subsidiaries, the issue of performance ratings of Executives who had more than 4 months service in the year of their retirement raised at the meeting is clarified as below:

The EER/ PAR rating of executives who had more than 4 months service in the retired year and whose Performance appraisal could not be completed for the period will also be considered as per the clause 10 (j) of the OM No. CIL/C5A(PC)/738 dated 18.11.2015 of the Director(P&IR), CIL.

This is issued with the approval of the Director(P&IR), CIL.


(M. Nazar Ali)
General Manager (P/PC)

Distribution:

1. The Chairman, CIL
2. The CMDs, ECL/BCCL/CCL/NCL/WCL/SECL/MCL/CPDIL
3. The Director (P&IR)/Director (T)/ Director (M)/ Director (F), CIL, Kolkata
4. The CVO, CIL, Kolkata
5. The Director (P), ECL/BCCL/CCL/NCL/WCL/SECL/MCL
6. The Director (T/ES), CPDIL, Ranchi
7. The GM/ HOD (P/EE), CIL/ECL/BCCL/CCL/NCL/WCL/SECL/MCL/CPDIL/NEC
8. The ED (IICM), Ranchi
9. The GM (System), CIL - with a request to upload the same on CIL website.