



COAL INDIA LIMITED
"COAL BHAWAN"
10 NETAJI SUBHAS ROAD
KOLKATA - 700001

No. CIL/C-5A(PC)/Overseas/66

Date : 26.04.2012

OFFICE ORDER

Sub: Coal India Executives Overseas Site Posting Rule 2010.

Reg : Amendment of Clause No. 4.2.1 & 25.3

The Board of Directors of CIL in their 282nd meeting held on 16.04.2012 has approved the following amendment in the Clause 4.2.1 & Clause 25.3 of Coal India Executives Overseas Site Posting Rules, 2010. Accordingly the Clause 4.2.1 & Clause 25.3. of the Coal India Executives Overseas Site Posting Rules, 2010 shall now be read as under :

Clause No.
4.2.1

Foreign posting allowance shall be paid in the currency of the country of posting. Rates will be @ 50% (rounded upto 10) of the foreign posting allowance based on the conditions prevalent in the country of posting and the living allowance to be paid to officials in the similar rank in the Mission of Government of India in that Country. The rates in the country of posting will be revised as per the order issued by MEA, Gol for the respective countries from time to time. The equivalency of CIL grades with that of Gol officials will be as under :

Sl.No.	Category as in the Govt. of India	CIL equivalent
1.	High Commissioner	N/A
2.	Minister	N/A
3.	Counselor	E9 & E8
4.	First Secretary/Sr.PPS	E5, E6 & E7
5.	Second/P.PVT/Third Secretary	E1 to E4
6.	Non-Rep Gazetted Officer	T&S Gr.A1, A & B, Excv. Spl. A, B Clerical Gr. Spl.
7.	Non Gazetted Official	T&S Gr. C, D, E, Excv. Gr. C, D Grade I, II, III, DR Cat. IV, V, VI
8.	Security Guard	Gr. F, G, Excv. Gr. E, DR III
9.	Gr. 'D' Personnel	Gr. H, Cat I, II

The order regarding the rates of foreign posting allowance for the country of posting will be issued by the Personnel Division on the above basis with the approval of D(P&IR), CIL.

25.3 In project sites the company will make arrangement for full boarding and lodging facility.

The other provisions of Office Order No.CIL/C-5A(vi)/Overseas/1501 dated 28.09.2010 remains unaltered.

This issues with the approval of Competent Authority.


(M. Nazar Ali) 26/4/12
General Manager (D/PC)
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