

कोल इण्डिया लिमिटेड

(महारत्न कंपनी)

कोल भवन, प्रिमिसेस कं.04 एम.ए.आर

प्लॉट सं. ए.एफ.3, राजारहाट,

कोलकाता 700156 (प.बं.)

वेबसाइट : www.coalindia.in



Coal India Limited

(A Maharatna Company)

Coal Bhawan/Premises No:04 MAR

Plot No:AF-III/Action Area 1-A

New Town/Rajarhat

KOLKATA-700156 (WB)

WEBSITE : www.coalindia.in

CIN No.L23109WB1973GOI028844

Ref No:CIL/C-5A(v)/PRP/ B-3/4

Date: 30th Oct. 2015

OFFICE MEMORANDUM

Sub: Stoppage of recovery from the terminal benefits towards payment of Lump sum recoverable advance.

Pursuant to Office Memorandum No:CIL/Pers/PRP/2010-11/73/G dated 15.11.2011 approval and methodology was conveyed for payment of lump sum recoverable advance for the financial year 2007-08, 2008-09 and 2009-10 and subsequent order No:CIL/Pers/PRP/2010-11/254 dated 18/19.01.2012 to Board level and below Board level executives of CIL & its subsidiaries, wherein inter-alia, it was indicated that in case of Executives who are likely to superannuate shortly, the advance paid will be adjusted against terminal benefits due to them.

In view of the directives received from Ministry of Coal conveying approval of Cabinet(Central) regarding payment of PRP, the competent authority has decided that the adjustment/recovery of lump sum recoverable advance (paid for the year 2007-08, 2008-09, 2009-10 and 2010-11) from the terminal benefits of the superannuating executives shall be stopped with immediate effect.

This issues with the approval of Competent Authority.

(Bijay Swaroop)

General Manager(Personnel)

Distribution:

1. Chairman-cum-Managing Director, ECL/BCCL/CCL/WCL/SECL/NCL/MCL/CMPDI
2. Director (P&IR)/Director (Tech.)/ Director (Marketing)/ Director (Finance)/ CIL, Kolkata
3. Director(T)/(P)/(F), ECL/BCCL/CCL/WCL/SECL/NCL/MCL/CMPDI
4. Director(T/ES) CMPDIL
5. CVO, CIL, Kolkata.
6. ED(S&R), CIL, Kolkata
7. ED, IICM, Ranchi.
8. CGM/TS to Chairman, CIL, Kolkata.
9. GM(P/PC), CIL, Kolkata
10. GM(Finance), CIL, Kolkata
11. GM, CIL, New Delhi
12. GM, NEC, Margherita.
13. GM(System), CIL - with a request to upload in CIL website.
14. All RSMs, CIL
15. Company Secretary, CIL, Kolkata.
16. TS to Director(P&IR), CIL.