

कोल इण्डिया लिमिटेड  
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संदर्भ संख्या : Ref. No.....

तिथि Date.....

Ref No:CIL/C-5A(v)/CIRCULARS/ 3565

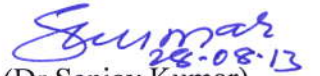
Dated – 28<sup>th</sup> August 2013

### CIRCULAR

Sub : Payment of Lump-sum Recoverable Advance Against PRP to Management Trainees

Functional Directors of Coal India Limited in its 107<sup>th</sup> meeting held on 18<sup>th</sup> July 2013, have accorded their approval for payment of PRP to MTs during the initial one year period of training with consideration that during the said one year the MTs are performing on job training, which can be construed as probation co-terminus with training.

This is issued with the approval of the Competent Authority.

  
(Dr Sanjay Kumar)  
General Manager (Personnel)

#### Distribution:

1. Chairman-cum-Managing Director, ECL/BCCL/CCL/NCL/SECL/WCL/MCL/CMPDIL
2. Director (P&IR/ Director (Tech.)/ Director (Mktg.)/ Director (Finance), CIL.
3. Director (P)/ Director (Fin)/ Director (Tech), ECL/BCCL/CCL/NCL/SECL/WCL/MCL
4. Director (T/P&D), CMPDIL, Ranchi
5. Chief Vigilance Officer, CIL, Kolkata.
6. ED (S&R) / ED 9IA), CIL, Kolkata
7. CGM/TS to Chairman, CIL, Kolkata.
8. General Manager (Telecom), CIL, Kolkata : with a request to upload in CIL website
9. GM/TStoDir(Tech), GM(MM), GM(P)/(P/PC)/(P-Rectt), CIL Kolkata / GM, CIL New Delhi / GM, NEC / GM, IICM
10. GM(M-EE),WCL, GM(P)/EE,SECL/MCL/NCL, DyGM(P&A),CMPDIL, DyGM(EE),ECL, HOD (P)/EE,CCL/BCCL
11. Chief Manager (P/EE)/C R Cell, CIL, Kolkata
12. Chief Manager (Secretarial), Chairman Sectt., CIL, Kolkata
13. Company Secretary, CIL, Kolkata
14. TS to Director(P&IR), CIL, Kolkata.
15. Sr Manager (p/EE), C5A(iv), CIL, Kolkata
16. Sr Officer (Secretarial), D(P&IR)s Sectt. / D(T)s Sectt. / GM(P)s Sectt., CIL, Kolkata
17. Personal file/Guard File