

कोल इण्डिया लिमिटेड

10, नेताजी सुभाष रोड, कोलकाता-700001  
फोन: 033 2248 8099, फैक्स: 033.2243 5316  
www.coalindia.co.in



Coal India Limited

10, NS ROAD, KOLKATA - 700001, W.B.  
PHONE; 033 2248 8099, FAX; 033-2243 5316  
www.coalindia.co.in

Ref No: CIL/Pers/PRP/2010-11/340

Date: 31.01.2012

OFFICE MEMORANDUM

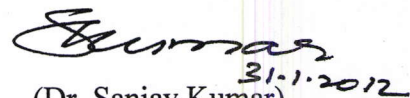
Sub: PAYMENT OF LUMP SUM RECOVERABLE ADVANCE

In continuation to the Office Memorandum No: CIL/Pers/PRP/2010-11/254 dated 18/19.01.2012 on the subject, the values of 'R' and 'P' for the purpose of calculation of lumpsum recoverable advance for the financial year 2010-11 to Board level and below Board level executives of CIL and its subsidiaries are as under:-

**"R" = The ratio of the required amount to available amount for the year 2010-11 is "1"**

**"P" = 100% for the year 2010-11**

The payment of lumpsum recoverable advance for the year 2010-11 may be regulated accordingly.



(Dr. Sanjay Kumar)  
General Manager (Personnel)

Distribution:

1. Chairman-cum-Managing Director, BCCL/ECL/CCL/SECL/WCL/MCL/NCL/CMPDIL.
2. Director(Tech)/Director(P&IR)/Director(Finance)/Director(Mktg.), CIL, Kolkata.
3. Director(F)/ (P)/ (T)/ (T/RD&T), BCCL/ECL/CCL/SECL/WCL/MCL/NCL/CMPDIL.
4. Chief Vigilance Officer, CIL, Kolkata.
5. ED(S&R), CIL, Kolkata / ED, IICM, Ranchi.
6. CGM/TS to Chairman, CIL, Kolkata.
7. CGM, NEC, Kolkata
8. CGM(S&M), CIL, Kolkata
9. CGM(Finance), CIL, Kolkata
10. General Manager(System), CIL, Kolkata
11. General Manager(P/PC), CIL, Kolkata
12. General Manager, CIL, New Delhi
13. General Manager(Telecom), CIL, Kolkata – with a request to upload in CIL website
14. All RSMs, CIL
15. TS to D(P&IR), CIL, Kolkata
16. Shri B.Majumdar, Chief Manager(Finance), CIL, Kolkata