

Coal India Limited

(A Govt. of India Enterprise)

कोलइण्डियालिमिटेड

(भारतसरकारकाउपक्रम)

"COAL BHAWAN"

Premises No. 04 MAR, Plot No. AF-III
Action Area - 1A, New Town, Rajarhat
Kolkata 700156 (WB)
CIN.L23109WB1973GOI028844
Website: www.coalindia.in



A Maharatna
Company

VIGILANCE DIVISION

सतर्कता विभाग

Phone – (033) 2324 4134/4152

FAX: (033) 23244055

E-Mail: cvo.cil@coalindia.in

Ref. No. CIL/VIG/2016/33012/01/2816

Date: 03.03.2016

10

C I R C U L A R

A case has come to notice in which an executive was placed under suspension for an unduly long time and there has been no periodical review of his suspension. The periodical review of suspension is very essential to consider whether the continued suspension of the officer is necessary having regard to the circumstances of the case at any particular stage. In this regard, attention is drawn to CDA Rules, Clause 24.3(v) which lays down that an order of Suspension may at any time be modified or revoked by the Authority which made or is deemed to have made the order or by any Authority to which that Authority is subordinate.


In the Vigilance manual para 6.13.5, the CVC has directed that

“The disciplinary authority may review periodically cases of Government servants under suspension in which charge sheets have been served/filed to see:

- (i) whether the period of suspension is prolonged for reasons directly attributable to the government servant;
- (ii) what steps could be taken to expedite the progress of the court trial/departmental proceedings;
- (iii) whether the continued suspension of the officer is necessary having regard to the circumstances of the case at any particular stage; and
- (iv) whether having regard to the guidelines regarding the circumstances in which a disciplinary authority may consider it appropriate to place a Government servant under suspension, the suspension may be revoked and the Government servant concerned permitted to resume duty at the same station or at a different station.”

In view of the above, all cases of suspension should be taken up for review once every six months by the Disciplinary Authority either by himself or by a committee to be constituted by him. A formal record of review meeting may be kept and a copy of record note of the meeting may be sent to the undersigned after every such review meeting.

This instruction may be followed strictly with immediate effect.


(Sutirtha Bhattacharya) 3/3/14

Chairman cum Managing Director
Coal India Limited.

Distribution:-

- 1) CMD – BCCL/ECL/CCL/SECL/MCL/NCL/WCL/CMPDIL.
- 2) D(P&IR), CIL
- 3) CVO, CIL
- 4) D (P) - BCCL/ECL/CCL/SECL/MCL/NCL/WCL.
- 5) CVO - BCCL/ECL/CCL/SECL/MCL/NCL/WCL/CMPDIL
- 6) GM (P)/EE, CIL/GM(P),CMPDIL.