



COAL INDIA LIMITED
"COAL BHAWAN"
10, NETAJI SUBHAS ROAD,
KOLKATA-700 001

No.: CIL/C-5B/JBCCI/623

Dated: 20th August 2013

Office Order

Sub: Revision of monetary compensation to female dependents in lieu of employment

Ref: Office Order No.: CIL/C-5B/JBCCI/94 dated 9th January 2009

The Board of Directors of CIL in its 300th meeting held on 3rd August 2013 at CIL (HQs), Kolkata accorded approval for the revision of monetary compensation in lieu of employment to the female dependents with effect from 01-05-2013 as under:-

- | | |
|---|---|
| (1) For female dependant of non-executive cadre employees in case of death due to mine accident, natural death or permanent disablement | Rs. 15712.62/-p.m.
(minimum basic of Cat.I of NCWA-IX) |
| (2) For female dependant of executive cadre employees in case of death due to mine accident, natural death or permanent disablement | Rs. 16400./-p.m.
(present minimum basic of E-1 Grade) |

The monetary compensation shall be revised when the next pay revision takes place for the non-executives and executives respectively.

The other terms & conditions as laid down in the earlier circulars on the subject matter shall remain same.


(Bhagwan Pandey)
General Manager (MP & IR)

Distribution:

- 1) CMD-ECL/BCCL/CCL/WCL/SECL/NCL/MCL/CMPDIL
- 2) CVO, CIL, KOLKATA
- 3) Director (P&IR)/Director (F)/Director (T), CIL, Kolkata
- 4) Director (P)- ECL/BCCL/CCL/WCL/SECL/NCL/MCL
- 5) Director (RD&T)-CMPDIL
- 6) ED, IICM, Ranchi

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- 7) CGM/TS to Chairman, CIL
- 8) CGM, NEC, Margherita, Assam
- 9) GM (F), CIL, Kolkata
- 10) GM (P)/GM (P/PC)/GM (P/Recruit.)/GM (P/EE/AA/RTI), CIL, Kolkata
- 11) GM (P)/GM (P/IR)- ECL/BCCL/CCL/WCL/SECL/NCL/MCL
- 12) GM (P/A)-CMPDIL
- 13) GM (Admn.), CIL, New Delhi
- 14) GM (Telcom), CIL with a request to kindly upload the Office Order on the Website of Coal India Limited. Scanned copy shall be emailed.
- 15) TS to Director (P&IR), Kolkata
- 16) All Regional Sales Managers of CIL
- 17) Dy. Manager (P/AW), CIL, Kolkata

Copy to: All member of Standardization Committee of JBCCI-IX