

**कोल इण्डिया लिमिटेड**

(भारत सरकार का उपक्रम)

**COAL INDIA LIMITED**

(A Govt. of India Enterprise)

**कोल भवन "COAL BHAWAN"**

PREMISE NO: 04, MAR, PLOT NO: AF-III

ACTION AREA-1A, NEW TOWN, RAJHARHAT

KOI.KATA-700156 (WB)



**एक महारत्न कंपनी**

**A Maharatna Company**

**(An ISO 9001:2015, ISO 14001:2015 & ISO 50001:2011 Certified Company)**

**PERSONNEL DIVISION**

**POLICY CELL**

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संदर्भ सं: CIL/C5A (PC)/Med\_Pr/444

दिनांक: 02.07.2020

## कार्यालय ज्ञापन

### **विषय: Operation of Promotion ratio of Medical discipline**

In reference to the Cadre Scheme of Medical discipline communicated vide OO No. CIL/C-5A(PC)/CCC/43 dated 22.03.2012 and Corrigendum No. CIL/C-5A(PC)/CCC/503 dated 12.11.2013, the Competent Authority has approved the following with immediate effect:

*"Operation of the promotion ratio (2:1:1) of Medical Executives for promotions beyond E4 grade & onwards will be as under:*

- 1) Medical Specialists & GDMO with Specialists will be promoted against the respective proportioned vacancies.*
- 2) If vacancies of GDMO with Specialists still remain unfilled, then such vacancies will be diverted for promotion of GDMOs in that particular grade along with the already proportioned vacancies of GDMOs."*

This is for information and compliance by all concerned.

*Neela Prasad*  
2/7/2020

(नीला प्रसाद)

उप महाप्रबंधक (का./नीति)

ई-मेल के माध्यम से वितरण:

1. D(T)/ D (P&IR)/ D (F)/ D(M), CIL
2. CMD, BCCL/ CCL/ CMPDIL/ ECL/ MCL/ NCL/ SECL/ WCL
3. CVO, CIL
4. D(P), BCCL/ CCL/ ECL/ MCL/ NCL/ SECL/ WCL
5. D(T/ES), CMPDIL
6. CVO, BCCL/ CCL/ CMPDIL/ ECL/ MCL/ NCL/ SECL/ WCL
7. GM/TS to Chairman, CIL
8. GM(P/EE), CIL
9. GM, NEC
10. CMS, CIL
11. GM, NDLO
12. GM/ HoD, IICM
13. HoD (System), CIL – with a request to upload the same in CIL website for information and compliance by all concerned.