

(भारत सरकार का एक उपक्रम)

नीति विभाग

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(एक आई एस ओ:9001:2015, आई एस ओ:14001:2015 एवं आई एस ओ:9001:2015 प्रमाणित कंपनी)

संदर्भ सं:/Ref.No.CIL:C-5A(PC)/CCC/47

दिनांक/Date: 13-Feb-19

OFFICE ORDER

In pursuance of order dated 22.12.2017 of the Hon'ble High Court of Calcutta in APO No 368 of 2017/W.P. No 1064 of 2015 (RS Wadhai & Ors Vs. CIL & Ors) & orders dated 05.02.2018 in W.P.No.14212(W) of 2012 (Giridhari Mondal & Ors. Vs UoI & Ors.) and in W.P. No. 11044(W) of 2012 (Arun Kumar Singh & Ors. Vs. UoI & Ors.), the benefit of deemed placement as granted to the Management Trainees vide office Order No. CIL/C-5A(PC)/CCC/42 dated 22.03.2012 is hereby extended to the departmental candidates in the following manner to maintain uniformity:

1. Departmental candidates who were selected/promoted/appointed from Non- Executive to Executive cadre to the post of Welfare Officer (Trainee) in E-1 Grade on or after 01.01.2007 to till date shall be deemed to have been placed in E-2 grade from the date of their selection/promotion/appointment in executive cadre and subsequently they are deemed to have been placed in E-3 grade from the date of successful completion of 1-year training period.
2. Departmental candidates who were eligible for selection/promotion/appointment in E-2 grade as per cadre scheme and were selected/promoted/appointed from Non- Executive to Executive cadre to the post of Sr. Officer in E-2 grade on or after 01.01.2007 to till date shall be deemed to have been placed in E-3 grade from the date of successful completion of 1-year probation period in E-2 grade.
3. They shall be granted notional seniority and notional pay fixation from the date of deemed placement in E-2 and E-3 grade.
4. No arrears will be paid on account of such re-gradation and notional pay fixation.
5. The above principle of deemed placement, re-gradation & notional pay fixation will not be applicable to the departmental Non-Executives who were selected/promoted/appointed in E-1 grade in Executive cadre in balance disciplines not covered above and were not eligible for selection/promotion /appointment from Non- Executive to Executive cadre in E-2 grade as per cadre requirement.
6. This is inclusive of CIL's Office Order No. सीआईएल/सी-५ए(भर्ती)/ WP 1064 of 2015/ 2018/1389 dated 06.12.2018 & 1658 dated 04.02.19.

This is issues with the approval of Competent Authority.

(P.V.K.R. Mallikarjuna Rao)
General Manager (P/PC)

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