

कोल इण्डिया लिमिटेड

(भारत सरकार का उपक्रम)

COAL INDIA LIMITED

(A Govt. of India Enterprise)

कोल भवन "COAL BHAWAN"

PREMISES NO: 04, MAR, PLOT NO: AF-III
ACTION AREA-1A, NEW TOWN, RAJHARHAT
KOLKATA-700156 (WB)



महारत्न कंपनी

A Maharatna Company



**PERSONNEL DIVISION
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CIN:L23109WB1973GOI028844

(An ISO 9001:2015 & ISO 50001:2011 Certified Company)

Ref CIL/C5A (PC)/PMS/72

Dated: 20.03.2019

OFFICE MEMORANDUM

Subject: Goal setting under PRIDE/PAR for the year 2019-20

The online PMS will remain active for goal setting for the FY 2019-20 from 1st April, 2019 onwards as per the schedule given below:

PMS Form	Timeline for Goal Setting process for the year 2019-20	
	Without penalty	With penalty
PRIDE	From 1 st April to 30 th April, 2019	From 1 st May to 15 th May, 2019
PAR	From 1 st April to 15 th May, 2019(as per DPE Guidelines)	

The PAR forms for executives of Grade E-8 and PRIDE forms for executives upto E-7 grade will be available online, during the above period. All executives are requested to complete the goal setting process after mutual discussion with the respective reporting officer for the year 2019-20, during the above mentioned period.

All Reporting Authorities (RA), under PMS are requested to take advance actions to assign specific targets (in alignment with the targets of the units/departments) to their under reports, so that Self-Submission and Goal acceptance are completed well within the above timeline.

(PVKRM Rao)

General Manager (P/PC/Rectt)

Distribution: (Through email)

1. The Director(M)/ Director(T)/ Director(P&IR)/ Director(F), CIL
2. The CMDs, ECL/BCCL/CCL/NCL/WCL/SECL/MCL/CPDIL
3. The CVO, CIL
4. The Director(P), ECL/BCCL/CCL/NCL/WCL/SECL/MCL
5. The Director(T/P&D), CPDIL
6. The GM/TS to Chairman, CIL
7. The GM (P/EE), CIL
8. The GM(System), CIL- with a request to upload the same on CIL website under Circulars-PMS, soft copy emailed.
9. The GM(ICT), CPDIL
10. The GM/ HOD, IICM
11. The TS to D (P&IR), D (T)/D (M)/D (F), CIL