

कोल इण्डिया लिमिटेड

(भारत सरकार का उपक्रम)

COAL INDIA LIMITED

(A Govt. of India Enterprise)

कोल भवन "COAL BHAWAN"

PREMISES NO: 04, MAR, PLOT NO: AF-III
ACTION AREA-1A, NEW TOWN, RAJHARHAT
KOLKATA-700156 (WB)



महारात्न कंपनी

A Maharatna Company

(An ISO 9001:2015 & ISO 50001:2011 Certified Company)

**PERSONNEL DIVISION
POLICY CELL**

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CIN:L23109WB1973GOI028844

Ref : CIL/C5A (PC)/CDA/2275

Date: 07.09.2017

OFFICE ORDER

**Sub: Amendments in Coal India Executives' Conduct, Discipline
and Appeal Rules 1978**

CIL Board in its 344th meeting held on 10.08.2017 approved the following amendments to the Clause No. 37.1 of Coal India Executives' Conduct, Discipline and Appeal Rules 1978 as below:

Clause	Existing provision	Amended Provision
37.1	Review Notwithstanding anything contained in these rules, the Appellate Authority as specified in the schedule may call for the record of the case within six months of the date of the final order and after reviewing the case pass such orders thereon as it may deem fit.	Review Notwithstanding anything contained in these rules, the appellate authority, as specified in the schedule, may call for the record of the case within twelve months of the date of the final order and after reviewing the case pass such orders thereon as it may deem fit.

The Board also constituted a Committee to be chaired by Director (P&IR), CIL with Director (Finance), CIL and Director (Technical) as members to process those cases which are beyond 12 months of date of final order for placing before the Board with the approval of the Chairman, CIL.

The rest of the provisions under the above clause shall remain the same.

The above amendments shall come into force with immediate effect. This is for information and compliance by all concerned.

(Charles Juster)

Dy. General Manager (P/PC)

Distribution:

1. The CMD, ECL/BCCL/CCL/NCL/SECL/WCL/MCL/ CMPDIL
2. The Director (P&IR)/Director(Finance)/Director (Tech.)/Director(Mkt.), CIL

3. The CVO, CIL
4. Functional Directors, ECL/ BCCL/ CCL/ NCL/ SECL/ WCL/ MCL/ CMPDIL
5. The CVO, ECL/ BCCL/ CCL/ NCL/ SECL/ WCL/ MCL/ CMPDIL
6. GM/TS to Chairman, CIL
7. The General Manager (Vig), CIL
8. The General Manager (P-EE), CIL
9. The General Manager (Finance), CIL
10. The General Manager, New Delhi Office
11. The GM/ HoD(IICM)
12. The General Manager, NEC
13. The General Manager (System), CIL – with a request to please upload the same in CIL website for information of all Executives.