

कोल इण्डिया लिमिटेड
(भारत सरकार का उपक्रम)
COAL INDIA LIMITED
(A Govt. of India Enterprise)
कोल भवन "COAL BHAWAN"
PREMISES NO: 04, MAR, PLOT NO: AF-III
ACTION AREA-1A, NEW TOWN, RAJHARHAT
KOLKATA-700156 (WB)



महारत कंपनी
A Maharatna Company

(An ISO 9001:2015 & ISO 50001:2011 Certified Company)

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संदर्भ स: CIL/CSA (PC)/PMS /2869

दिनांक: 29.05.2018

OFFICE MEMORANDUM


Subject: Appraisal Schedule of PRIDE and PAR for the FY 2017-18

The following schedules will be followed for the final appraisal of Online PRIDE and PAR in respect of the FY 2017-18:

| PRIDE 2017-18 Review | | | |
|--|---------------------|---|--|
| Task | Responsibility | Normal Timeline | Extended Timeline with penalty |
| Self-Appraisal | Executive concerned | 1 st June to 30 th June, 2018 | 1 st July to 5 th July, 2018 |
| Appraisal by Reporting Authority under PRIDE | Reporting Authority | By 10 th July, 2018 | 11 th July to 15 th July, 2018 |
| Review by Reviewing Authority under PRIDE | Reviewing Authority | By 20 th July, 2018 | 21 st July to 25 th July, 2018 |
| Final Review by Accepting Authority under PRIDE | Accepting Authority | From 26 th July to 10 th August, 2018 | |
| Publication of PRIDE ratings | | By 15 th August, 2018 | |
| Appeal Disposal | | By 15 th October, 2018 | |
| Publication of final PRIDE ratings after appeal disposal | | By 20 th October, 2018 | |

| PAR 2017-18 Review | | |
|--|---------------------|--|
| Task | Responsibility | Normal Timeline |
| Self-Appraisal | Executive concerned | 1 st June to 30 th October, 2018 |
| Appraisal by * Reporting Authority under PAR | Reporting Authority | By 15 th November, 2018 |
| Review by Reviewing Authority under PAR | Reviewing Authority | By 30 th November, 2018 |
| Final Review by Accepting Authority under PAR | Accepting Authority | By 15 th December, 2018 |
| Publication of PAR ratings | | By 20 th December, 2018 |
| Appeal Disposal | | By 20 th February, 2019 |
| Publication of final PAR ratings after appeal disposal | | By 25 th February, 2019 |

The system will be active from 01.06.2018 for appraisal and all executives are requested to complete their appraisal process as per the above schedule.


 भवदीय,
 (पी.वी.के.आर. मल्लिकार्जुन राव)
 महाप्रबंधक (कार्मिक/ नीति/ भर्ती)

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