



COAL INDIA LIMITED
"COAL BHAWAN"
10 NETAJI SUBHAS ROAD
KOLKATA – 700001

No. CIL/C-5A(PC)/BSC/ 305

Date : 06.05.2013

OFFICE ORDER

Sub : Implementation of the Balanced Scorecard - Performance Management System for Executives in CIL & its Subsidiaries w.e.f 2013-14.

Vide CIL's OM No.CIL/C-5A(PC)/BSC/277 dated 26.03.2013 issued by Director(P&IR),CIL on the above subject, the Target Setting in the PRIDE form was to be completed by 30th April.

As, this is the first year of implementation and also requested by the Subsidiaries , the time schedule in respect of Sl.No 1 – Target Setting, is hereby **extended by 15 days i.e will now have to be completed by 15th May, 2013.**

General Manager (P/Executive Establishment) of all the subsidiaries of CIL & CIL(HQ), will have to send a daily status report of the target setting completion in the under mentioned format by 11.00 A.M to the General Manager (P/Policy Cell),CIL in the following fax no. **033 - 22314215**

FORMAT OF DAILY STATUS REPORT – TARGET SETTING

Sl.No	Name of the Subsidiary	No. of Executives eligible for filling PRIDE	No. of Executives Target Setting completed by discussion with the Reporting Officer

This issues with the approval of the Competent Authority.


(M Nazar Ali)
General Manager (P/PC)

Distribution:

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8. ED (Internal Audit), CIL Kolkata
9. CGM/TS to Chairman, CIL, Kolkata
10. GM, NEC
11. GM(P)/(EE) , ECL/BCCL/CCL/SECL/WCL/NCL/MCL/CMPDI/CIL
12. GM(Telecom),CIL - to upload the same in CIL website intranet under Circulars / internet under Info –Circulars. Soft copies e-mailed.
13. GM (F) (I/C)/GM(F), CIL, Kolkata
14. GM(P) MP&IR/Recruitment/Appeal., CIL, Kolkata
15. GM, CIL, New Delhi
16. TS to D(P&IR)/D(T)/D(Mktg.)/D(F), CIL
17. Company Secretary, CIL, Kolkata
18. Sr.Officer (Secretarial.), D(P&IR),CIL
19. Guard file