



COAL INDIA LIMITED
"COAL BHAWAN"
10 NETAJI SUBHAS ROAD
KOLKATA - 700001

No. CIL/C-5A(PC)/005/35/80

Date : 05.12.2011

CORRIGENDUM

Sub : Removal of pay anomaly arising consequent upon revision of pay scales of executives w.e.f. 01.01.2007.

Vide Office Order No. No. CIL/C-5A(PC)/005/35/56 dated 06.09.2011 the guidelines for removal of pay anomaly arising consequent upon revision of pay scales of executives w.e.f. 01.01.2007 was issued.

The instructions at Sl.No.6 of the said OM is hereby modified as under :

(a) In respect of an Executive posted in Subsidiaries of CIL :


The aggrieved Executive has to apply individually indicating the name of his junior who was in the same grade / scale and on promotion getting more pay than him to his respective Personnel Division. The Subsidiaries of CIL may constitute a Committee with officers of personnel & finance division and examine the representations of the Executives as per the provisions of OM No.CIL/C-5A(PC)/005/35/56 dated 06.09.2011 to remove anomalies and submit its recommendations. The Personnel Division of the Subsidiary will place the same before the Director(P) of the respective subsidiary for approval.

(b) In respect of an Executive posted under administrative control of CIL(HQ):

The procedure for Executives at CIL level as stated in OM No.CIL/C-5A(PC)/005/35/56 dated 06.09.2011 will remain unchanged.

The other provisions of OM No.CIL/C-5A(PC)/005/35/56 dated 06.09.2011 remains unaltered.

This issues with the approval of Competent Authority.


(M-Nazar Ali) 12/11
General Manager (Personnel/PC)

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