

कोल इंडिया लिमिटेड

(महारत्न कंपनी)
(भारत सरकार का उपक्रम)

“कोल भवन”

प्रेमइज़ नं० 04, एमएआर प्लॉट नं० ए एफ-III

एवशान एरिया-1ए, न्यू टाउन, राजारहत

कोलकाता-700 156 (पश्चिम बंगाल)

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फैक्स सं: 033 2324 6527

वेबसाइट: www.coalindia.in



Coal India Limited

(A MAHARATNA COMPANY)

A Govt. of India Enterprise

“Coal Bhawan”

Premises No. 04, MAR Plot No. AF-III

Action Area-1A, New Town, Rajarhat

Kolkata-700156 (West Bengal)

Phone: 033 2324 6536

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Website- www.coalindia.in

(An ISO 9001:2015, ISO 14001:2015 and ISO 50001:2011 Certified Company)

Ref. No: CIL/C-5B/JBCCI-X/Ex-Gratia/504

Date: 14.11.2019

OFFICE ORDER

Sub: Enhancement of Ex-gratia amount for fatal Coal Mine Accidents as per announcement of Hon'ble Minister of Coal, Mines and Parliamentary Affairs during his visit to MCL on 07.11.2019

The Board of Directors of Coal India Ltd. in their 394th meeting held on 11.11.2019 at New Delhi accorded the approval for enhancement of Ex-gratia amount from Rs. 5 Lakh to Rs. 15 Lakh w.e.f. 07.11.2019 to the next of kin of any employee including contractors' workers, dying out of fatal mine accident with following terms and conditions: -

1. The other terms and conditions adopted presently for payment of the existing Ex-gratia amount of Rs. 5 Lakh, shall remain unaltered.
2. In case of Contractors' Workers, followings shall apply: -
 - I. The suitable provision for payment of ex-gratia amount of Rs. 15 lakh w.e.f 07.11.2019 shall be included in all the future NITs. In case, the Contractor fails to disburse the Ex-gratia amount of Rs. 15 Lakh within the due date, after incorporation of the provision in the NIT, the Subsidiary concerned may make the payment to the eligible dependent of deceased contractors' workers in case of fatal mine accident, as certified by DGMS. However, such amount shall be recovered from the Contractor from his dues either in the same and/or other Subsidiaries/CIL.
 - II. In case of existing/running contracts, the Contractor shall make the payment of the above announced amount (i.e. Rs. 15 lakhs) to the eligible dependent of deceased contractors' workers in case of fatal mine accidents certified by DGMS. The additional amount of Rs. 10 Lakh, over and above the existing amount of Rs. 5 Lakhs, shall be reimbursed by the Subsidiary concerned.

Necessary action may please be taken to implement the above decision.

This issues with approval of the Competent Authority.

Yours' Sincerely,


General Manager (MP & IR), CIL

Copy for information and needful action to: -

1. Chairman, CIL
2. Director (Marketing)/Director (Technical)/Director (Personnel)/Director (Finance), CIL
3. Chairman-cum-Managing Director- ECL/BCCL/CCL/WCL/SECL/NCL/MCL/CMPDIL

4. Director (Personnel)- ECL/BCCL/CCL/WCL/SECL/NCL/MCL
5. Director (Finance)- ECL/BCCL/CCL/WCL/SECL/NCL/MCL
6. Director (T/ES), CMPDIL
7. Director (P/A&W), SCCL
8. General Manager/TS to Chairman, CIL, Kolkata
9. General Manager, NEC, Margherita
10. General Manager (CMC), CIL
11. GM (P/EE)/GM (P/Rectt.)/GM (P/PC)/GM (P/Welfare)/GM (Legal), CIL
12. HOD (System), CIL with a request to upload the Office Order on the website of CIL
13. TS to the Director (Marketing)/Director (Tech.)/Director (Pers.)/ Director (Finance), CIL