

# कोल इंडिया लिमिटेड

(महारत्ना कंपनी)  
(भारत सरकार का उपक्रम)  
"कोल भवन"

प्रेमइज नं० 04, एमएआर प्लॉट नं० ए एफ-III  
एवशन एरिया-1ए, न्यू टाउन, राजारहत  
कोलकाता-700 156 (पश्चिम बंगाल)  
दूरभाष सं: 033 2324 6536  
फैक्स सं: 033 2324 6527  
वेबसाइट: [www.coalindia.in](http://www.coalindia.in)



**Coal India Limited**  
(A MAHARATNA COMPANY)  
A Govt. of India Enterprise

"Coal Bhawan"

Premises No. 04, MAR Plot No. AF-III  
Action Area-1A, New Town, Rajarhat  
Kolkata-700156 (West Bengal)  
Phone: 033 2324 6536  
Fax: 033 2324 6527  
Website- [www.coalindia.in](http://www.coalindia.in)

(An ISO 9001:2015, ISO 14001:2015 and ISO 50001:2011 Certified Company)

Ref. No: CIL/C-5B/JBCCI/Monthly Monetary Compensation/ Executive/ 252 Date: 23.09.2020

## कार्यालय आदेश

### विषय: Revision of Monthly Monetary Compensation in lieu of employment to female dependent of Executive Cadre Employees

The Board of Directors of Coal India Ltd. in their 410<sup>th</sup> meeting held on 02.09.2020 at Kolkata accorded the approval for revision of **monthly monetary compensation for female dependent of Executive Cadre Employees** in case of death due to mine accident, natural death or permanent disablement at the rate of Rs. 40,000/- per month i.e. Minimum Basic of E-1 Grade w.e.f. 01.01.2017.

The above amount of monthly monetary compensation for female dependent of Executive Cadre Employees shall stand revised to the starting Basic Pay of lowest grade of Executives' Pay Scales w.e.f. the date of revision of Pay Scales henceforth.

The Office Order No.: CIL/C-5B/JBCCI/623 dated 20.08.2013 hereby stands revised accordingly, however all other terms and conditions, as laid down in earlier circulars issued on the subject, shall remain unaltered.

This issues with approval of the Competent Authority.

*Amrinder*  
23/9/2020  
(अजय कुमार चौधरी)

महाप्रबंधक (श्रमशक्ति एवं औसंबंध)

### प्रतिलिपि (ई मेल द्वारा) :-

1. Director (Technical)/Director (P & IR)/Director (Finance)/ Director (Marketing), CIL
2. Chairman-cum-Managing Director- ECL/BCCL/CCLWCL/SECL/NCL/MCL/CMPDIL
3. CVO, CIL
4. Director (Personnel)- ECL/BCCL/CCLWCL/SECL/NCL/MCL
5. Director (Finance)- ECL/BCCL/CCLWCL/SECL/NCL/MCL
6. Director (T/CRD), CMPDIL
7. Director (P/A&W), SCCL

8. General Manager/TS to Chairman, CIL, Kolkata
9. General Manager (Finance), CIL
10. General Manager, NEC, Margherita
11. GM (P/EE)/GM (P/Rectt.)/GM (P/PC)/GM (P/Welfare)/GM (Legal), CIL
12. HOD (System), CIL with a request to upload the Office Order on the website of CIL
13. TS to the Director (Tech.)/ (P & IR)/ (Finance)/ (Marketing), CIL
14. Dy. Manager (MP & IR), CIL