



COAL INDIA LIMITED - A Maharatna company  
(A Govt. of India Enterprises)  
"COAL BHAWAN"  
Premises No. 04, MAR, Plot No. AF-III  
Action Area - 1A, New Town, Rajarhat, Kolkata - 700156  
WEBSITE - [www.coalindia.in](http://www.coalindia.in)

Ref. No.CIL/C-5A(iv)/SI/ **B-372**

Date: **19** November, 2015

### ORDER

Reference is hereby made to Letter no. CIL/C-5A(v)/CRC/Stagnation/691 dated 02.03.2015 regarding stoppage of deduction of excess stagnation increment paid against pay revision of executives w.e.f 1.1.97. Subsequently, on the basis of appeal made by the retired executives of CIL for refunding **Recovered amount towards Stagnation increment paid against pay revision w.e.f 1/1/97**; the matter was deliberated in the 141<sup>st</sup> Meeting of Functional Directors of CIL held on 3<sup>rd</sup> October, 2015 at Kolkata and again the matter was placed before the Competent Authority.

A decision in the above matter has been taken for refunding the excess stagnation increment recovered from the terminal dues of the retired executives, subject to adjustment against PRP, if decided otherwise by CIL Board of Directors.

The Subsidiary companies are advised to ensure that the deduction towards stagnation increment made is pertaining to the Pay Revision of Executives prior to 1.1.2007 before any refund is made to the concerned executives.

This issues with the approval of the Competent Authority.

(Bijay Swaroop)

General Manager (Personnel)

#### Distribution:

1. Director (P&IR)/Director (Technical)/Director (Mktg.)/Director (Finance), CIL, Kolkata.
2. CMD, ECL/BCCL/CCL/WCL/SECL/MCL/NCL/CPDIL.
3. Director (P), ECL/BCCL/CCL/WCL/SECL/MCL/NCL
4. Director (Tech/O), CPDIL, Ranchi.
5. Director (Finance), ECL/BCCL/CCL/WCL/SECL/MCL/NCL
6. CVO, CIL, Kolkata.
7. ED, IICM, Ranchi
8. CGM/TS to Chairman, CIL, Kolkata.
9. GM (Finance), CIL, Kolkata/GM (Systems), CIL, Kolkata.
10. GM, NEC.
11. GM, CIL, New Delhi
12. TS to Director (P&IR)/Director (Tech.)/Director (Mktg.)/Director (Finance), CIL, Kolkata
13. Sr. Manager (Finance), CIL, Kolkata.